



MAIDSTONE DANCE STUDIOS LTD

Code of Conduct for Staff/Volunteers

General enquiries to:

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The principles of good ethical conduct and practice set out by Maidstone Dance Studios Ltd. are summarised below.

All staff/volunteers must:

- Consider the wellbeing and safety of students before the development of performance.
- Develop an appropriate working relationship with students, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking the class.
- Promote the positive aspects of dance.
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the ISTD and Maidstone Dance Studios Ltd.
- Hold appropriate valid qualifications and insurance cover.
- Encourage and guide students to accept responsibility for their own performance and behaviour.
- Encourage participants to value their performances and not just results.

Online Classes – Updated April 2020

As well as the above, all staff/volunteers must take the following into account when delivering online classes:

- Teachers should be in a neutral area where nothing personal or inappropriate can be seen or heard in the background
- All contact with children at home should be via parents/carers email, phone or official MDS groups
- Avoid one-to-one conversations if at all possible
- Contact should always be made via the school contact methods, not personal accounts.
- Staff are to regularly familiarise themselves with the school safeguarding policy and procedures to promote best practice and to maintain high levels of knowledge and confidence

Directors - L Harris & M Ling

Registered Office - 2 Brunswick Street East, Maidstone
Incorporated in England and Wales No. 4393758